

Government of Jammu and Kashmir
Jal Shakti Department
Civil Secretariat, Jammu/Srinagar

Subject: Re-constitution of Internal Complaints Committee (ICC) under Sexual Harassment of women at workplace (Prevention, Prohibition & Redressal) Act, 2013.

Government Order No. 215 -JK(JSD) of 2024
Dated: 07.10.2024

In pursuance of Section 4(1) of the Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013, and in supersession of Government Order No 121-JK(JSD) of 2023 dated: 30.05.2023, sanction is hereby accorded to the re-constitution of an Internal Complaints Committee (ICC) comprising of the following for prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto against women at work place, of the Jal Shakti Department:-

1.	Mrs. Arifa Ashraf, Under Secretary to the Government, Jal Shakti Department.	Presiding Officer
3.	Mr. Akshar Kotwal, Under Secretary to the Government, Jal Shakti Department.	Member
2.	Mrs. Anjali Koul, Under Secretary to the Government, Jal Shakti Department.	Member
4.	Representative of NGO to be nominated by the Social Welfare Department.	Member

The terms of reference of the above Committee shall be as under:-

- i. To submit its report on each complaint received by it regarding sexual harassment against women employee(s) of the Jal Shakti Department for consideration of the government.
- ii. Quarterly/annual reports about the total number of complaints received, enquired by and action taken on the same.
- iii. The committee shall address all complaints of sexual harassment and submit action taken reports to the Government with special recommendations, in accordance with rules, on quarterly/annual basis.

By order of the Government of Jammu & Kashmir.

Sd/-
(Shaleen Kabra) IAS
**Financial Commissioner (Additional Chief Secretary),
Jal Shakti Department.**


No. JSD-NGJ0GEN/15/2023 (CCNo. 7124908)

Dated: 07.10.2024

Copy to the:-

1. Director General of Police, J&K.
2. Joint Secretary (J&K) Ministry of Home Affair, Government of India, New Delhi.

3. Commissioner/Secretary to the Government, General Administration Department.
4. Commissioner/Secretary to the Government, Social Welfare Department for information.
5. Director Information, J&K.
6. Director, Archives, Archaeology & Museums.
7. All Chief Engineer(s) of Jal Shakti Department.
8. Secretary, J&K Water Resources Regulatory Authority, Jammu
9. Private Secretary to Financial Commissioner, (ACS), JSD.
10. Concerned Officers.
11. Government Order file(w.2.s.cs)
12. In charge Website.


(Akshar Kotwal) IKAS
Under Secretary to the Government
Jal Shakti Department

07/10/24